

## St. FRANCIS COLLEGE FOR WOMEN

### STRATEGIC PLAN 2018-2023

St Francis College is a pioneer institution for women's education in the twin cities of Hyderabad and Secunderabad. As we enter the Diamond jubilee year of the college, we need to evaluate our fulfillment of Vision and Mission of the college.

The college has taken note of the fact that in the ever changing scenario of Higher Education, it is essential to identify our priorities but at the same time maintain a flexible approach that allows us to take advantage of opportunities that arise during the execution of the plan. The college stays focused on the vision to achieve Holistic education for the empowerment of Women

Our mission is to help our students develop into intellectually competent, morally upright, socially committed, emotionally stable, spiritually inspired, patriotic women citizens of India.

We accomplish this mission by evaluating our past endeavors and by planning for the future.

The Steering Committee of the strategic plan process began in July 2017 as Management, Faculty, administrators, students and alumni came together to discuss the opportunities for the growth of the institution qualitatively.

The objectives of the plan include:

1. Make the student competent in the global society
2. To create opportunities for advanced learning
3. To continue to strive for the empowerment of women
4. Keep in mind the diverse student body in college
5. Special initiatives to encourage fast learners
6. Be a model institution for the start up institutions
7. Develop opportunities for students, faculty, staff, and alumni to work together as volunteers in community organizations.

This all encompassing plan will set the tone for the goal of education at St. Francis even as the college enters the Diamond jubilee year. The firm foundation that is already laid will go a long way in realizing the vision and mission statement of the college to empower the young women students of the college and make them a blessing to the society they live in.

The College values the message instilled by the patron saint of the college, St. Francis of Assisi to protect and befriend the environment we live in. The college will continue to provide a foundation for understanding how we work toward achieving our mission. These values are a

constant reminder of our collective responsibility to a common good, social justice, and our commitment to diversity and inclusivity.

The high ideals and Spiritual values on which the college is based will help in enhancing service initiatives to help others.

In order to achieve the above mentioned goals the college will strive to;

- To have more collaborations with other Indian and foreign universities
- Encourage online learning
- The College will increase support for faculty and student research
- Our faculty and students will increasingly reach out to communities beyond our campus to extend support in areas of research, teaching, and other expertise.
- The College will offer select diploma programs which complement our undergraduate programs and prepare students for both career entry or for Higher Education.

