



## St. Francis College for Women

### Strategic Plan Deployment Report

The members of the Strategic plan committee which includes the Principal, Vice-Principal and Heads of the various departments, after several discussions, formalized a list of initiatives and proposed strategies that would put the initiatives in the Strategic Plan into practice.

#### Our Strategies

##### 1. Ensure that our courses are relevant and conform to globally accepted standards.

- The syllabus of every course is thoroughly discussed, reviewed and changed by each department at BOS level and approved by the Academic Council. The entire college revised their entire syllabus according to the revised UGC guidelines on the CBCS structure
- With the inclusion of professionals from the industry and our Alumnae in the Board of all statutory committees, we have the advantage of their knowledge and experience to guide us in curriculum design and ensure the relevance of the courses taught.
- MOU's signed with various institutions for Strengthening the Teaching Methodology and also for Staff and Student Exchange Programme
  - ✓ 2013 - MOU with American Consulate for starting 'American Corner'
  - ✓ 2015 - Signing of MOU with University of East London
  - ✓ 2016 - Signing of MOU with Xavier University Aruba
  - ✓ 2016 - Signing of MOU with Gregorian University Rome
  - ✓ 2016 - Signing of MOU with Arabian Wellness and Lifestyle Management Company, UAE
  - ✓ Summer Programme for the students in California Baptist University, California
  - ✓ Staff Exchange – Dr. Uma Joseph from the Department of History was invited by Shenandoah University, Virginia, USA to deliver lectures on

Indian History and Culture, Freedom of Expression and Position of Women to the students of the University

The following is the link to the interview given at the University to a local TV Station

<https://www.localdvm.com/news/virginia/professor-travels-from-india-to-virginia-to-discuss-gender-equality/1864854651>

## **2. Promote research among the Staff and students**

The strategies adopted in this area include:

- The staff are given FIP and other exceptions from regular duty to pursue research
- Cash incentives are given by the management for every research work published
- Encourage teachers to attend Workshops and Refresher courses
- Assign a topic for self-study and then assess what is learnt by the students
- Project Work made compulsory both for UG and PG students from 2016
- Encourage students and Staff to present papers at National and International Seminars
- AXIS Lab in the college to promote research among staff and students.
- One of the science department supplies culture to other colleges. The department also has been identified as Research centre and the faculty guides the students in their research efforts.

## **3. Encourage Social Outreach**

- Students are initiated into imbibing the spirit of social work by inducting them into the NSS
- All students of PG go on Social Outreach as part of their curriculum
- Active participation of the Management, Staff and Students in every relief work undertaken after any disaster.
- The Student clubs of the college are fully geared up to undertake social outreach by participating in numerous activities like visit to slums, Government schools and villages, mentally and physically challenged institutions etc.

- The Swarnojwala scheme introduced in the Golden jubilee has been working very effectively in the area of adoption of rural students into the college and educating them.

#### **4. Provide facilities to sustain high quality teaching and learning**

- Training sessions on the use of ICT in the classroom to be held regularly for the staff
- Seminars/Workshops by leading educators on pedagogy, tools for teaching and active learning to be organized frequently
- Up gradation of technology and science labs and other infrastructure on a regular basis

#### **5. Efforts to protect Natural Resources**

- NSS and NCC do yeomen service in creating awareness on harmful impact of Environmental pollution
- They undertake many drives through Marches, plays, Seminars to educate the need for protecting Natural Resources
- The inclusion of Environment studies for creating better awareness among the students.
- Implementation of every directive from Government of India towards protection of environment.
- Prakriti, the nature club of the college undertakes many activities throughout the year to create awareness on environment protection and October 4<sup>th</sup> is observed as Environment day in college.

#### **Extensive Use of ITES for E governance & MIS**

- Use of E resources has become part and parcel of the college life
- The admission process, Examination system, the class room attendance and the evaluation system has become IT enabled also facilitating MIS.

- It also helps in managing Human Resources

**Value Based Education:**

- Value Education is a compulsory course for all students who also earn a credit from it
- The Class teachers who are the mentors of the small group assigned to them handle the sessions to create greater rapport between the staff and the students.
- The friendly and congenial atmosphere helps the students to discuss freely many topics of concern and imbibe many values from activities they are made to participate.